

Interview guidelines – FDG labour rights

	Date and time of interview	
	Location (coded)	
	Interviewee(s) characteristics	For each person: a specific (ethnic or other) group, gender, age, regional origin etc.
Questions to:	Key themes to cover	Example issues to ask about
All	Artisanal mining	<ul style="list-style-type: none"> • What type of artisanal mining activities are there in the area? Are there many operations? • Who is primarily involved in the artisanal mining activities (e.g. men, women, children, migrant workers, people of specific ethnic groups)? • How large is the mining population in this area? • Why are people engaged in artisanal mining activities? How long have they been involved in this activity? • Are there any period during the year when people cannot mine (e.g. rain season)? What do they do instead during this time and what happens to the mining sites during this time? • How is ore processed? Describe the process, equipment and functions of people. • Do miners use sluice boxes? Where did they get them from? Where do miners buy tools and chemicals for extraction and processing from? Who goes to buy them (e.g. men, women, concession owners, day labourers)? How much do they pay? • How do they finance their equipment? • How much gold is produced from a shaft during a day? How many shafts are there on the site? • What is the quality of gold?
artisanal miners/local government	Health and safety/ environment	<ul style="list-style-type: none"> • What kind of chemicals (e.g. mercury or cyanide) do miners use and for what purpose? • How much mercury is used per unit of gold produced? • Do they have any protective equipment? If so, what and how do they use them (gloves, masks etc.)? • Are they aware of any specific dangers of these products for themselves or the environment? If so, who has informed them about how to use these products safely (e.g. civil society, the seller)? • Have there been any incidents in the artisanal mining that they have witnessed or heard about? • Do people have any symptoms (e.g. respiratory problems, dizziness, headaches, fatigue, emotional problems, shaking)? Do

		<p>people have access to medical care? Has there been any formal diagnoses?</p> <ul style="list-style-type: none"> • Where is the waste disposed? • What happens once there is no more gold to be extracted from one site?
Artisanal miners	Livelihoods/income	<ul style="list-style-type: none"> • Do miners have any other sources of income (e.g. farming or small businesses)? • What do other family members do for a living? If not directly engaged in mining, is their livelihood somehow connected (e.g. selling products to miners, etc.)? • How much do they make on average a day/month/year? Are they paid daily or depending on how much gold they extract? • What is the price of gold? Who gets what? • Do they engage in mining all year long? • What is most local peoples' source of livelihood? • Consider asking a few people (men and women) to describe a normal day's occupations from the moment they wake up
Artisanal miners/local government	Miner owners / licenses	<ul style="list-style-type: none"> • Are there any large-scale operations in the area? • What is the relation of artisanal miners to the large-scale operator if any? • Who owns the mine (e.g. businessman, company, military)? • Are artisanal miners self-employed? Are they working for someone else? How many people are working for that person or company? • Do they have an authorisation to mine? From whom? How do you obtain authorisation to mine (who do you pay for being allowed to mine)? • Do they have any relations to armed groups?
artisanal miners	Working conditions / wages	<ul style="list-style-type: none"> • What does a normal work day look like (e.g. hours and breaks)? Please take us through a normal day in the dry season from when you get up until you go to bed – what are the things you do every day? • Please take us through a normal day in the wet season from when you get up until you go to bed – what are the things you do every day? • How much do they make on average a day/month/year? Are they paid daily or depending on how much gold they extract? • Who is the extracted gold sold to? At what price?
artisanal miners	Adequate standard of living	<ul style="list-style-type: none"> • Are ASM miners established permanently in the area? How far from the mining site do they live? How long have they been mining for? What initially made people in the area start mining? • Are they living with their families? Do they come from the local community? • Do they access to clean water, sanitation, and electricity?
artisanal miners	Children	<ul style="list-style-type: none"> • Are there any children (girls and boys) working as miners or on the mine site? If so, what are their specific roles? Do children have

		<p>different jobs than adults? Why are they given the tasks they are given?</p> <ul style="list-style-type: none"> • How many hours a day do they work? • Have they been to school? Are they still attending school? How many hours a day? Is there a school nearby? Can ASM miners afford sending their children to school? • Are some children playing around the area where their parents work? • Have they noticed any consequences on the health of children of working in mining? • Are mine pits, equipment and chemicals covered when unused? Do children have free access to the mine site? Can it be entered by a young child on their own? • Have migrant children arrived in the area looking for work?
artisanal miners	Women	<ul style="list-style-type: none"> • What are women's roles in the mining? • What jobs can women do? Are there jobs women cannot do? • How much do women earn on average? Is this the same as what the men earn? • Is there any particular concern for the health of women working in mining? What are those? • Do women working on the mine site own their tools? Who takes the gold extracted by women to market? Who controls the income of women made from mining activities?
all	Security/Conflict	<ul style="list-style-type: none"> • Are there any conflict between miners? Why, who and when? • Has there been any conflict with the local communities? On what and when? • Any concerns about security of women and/or children in the area? • Are any security forces present in the area? Have they ever threatened or used violence against artisanal miners or local community members? If so when, why and against who? • Has mining led to an increase in some people's income? Has this created increased crime, conflict, or conflict with values/some community members?
Communities	Culture	<ul style="list-style-type: none"> • Does the land used for mining have any spiritual or cultural significance? Are there any spiritual sites on the land? • Has mining changed the way community members practice their culture or religion? If so, how? • Do women miners enjoy increased respect in the community compared to women not involved in mining? • Is the way you currently mine different from the way previous generations engaged in mining?
Communities and local government	Health and environment	<ul style="list-style-type: none"> • What was the land used for before mining (e.g., forest, farming)? • Do people have any concern about the impact of artisanal mining on the environment and on their health? What sort of concern and

		<p>why (e.g., Impacts on the availability of water for other needs (household or irrigation), the quality of water, impact on food)?</p> <ul style="list-style-type: none"> • Has there been any accidents? What and when? • Are the authorities controlling artisanal mining? Are they monitoring the quality of water? Are they informing about mercury? • Have people had any symptoms that they think are linked to gold mining (e.g. respiratory problems, dizziness, headaches, fatigue, emotional problems, shaking etc.)? • Is there any particular concern around the health of children or women? • Do communities have access to medical care? Has there been any diagnoses?
communities and local government	In-migration	<ul style="list-style-type: none"> • Have people migrated to the area to work in mining? If so, who and why? • How do these new people integrate into local communities, e.g. well or are there conflicts? • Does the presence of these new people disturb the normal way of life of local communities, in particular of women or children? • Does the presence of these new people put any strain on the availability of social services, e.g. health care, educational facilities, or the supply of basic necessities such as food and housing?
	Other issues	<ul style="list-style-type: none"> • Who buys the ore you extract? Why do you sell it to that person or group of people? Do you travel to the market or do buyers come to you? How is the price of gold determined? Do you believe you are getting a fair price for your extraction? Does everyone get the same price? • Who controls the pit? Why do they control it? • Who originally started mining in this area? Do they have a different right to mine here than others? Why or why not?
	Comment of interviewer	